Creating a Strong Group

Who are we? What is our purpose?

What do we care about?
What kind of group do we want to be?

What can we do to remind ourselves of our group purpose? Should we give the group a name, write a mission statement, create a logo, or represent our identity in some other way?

What are the costs and benefits of being in the group?

What are the benefits of working hard in the group?
What are the costs of working together?
If one person works harder than another person, will that person receive greater benefit?

How will we make decisions?

Will the group have a leader? If so, how will a leader or leaders be chosen?
How will decisions be made? Is a majority vote enough, or does everybody have to agree unanimously?

How do we keep track of our progress?

Who’s responsible for each action item?
How can we know how much work each person is doing? Can we observe everyone’s work or will it sometimes go unseen?

What happens if someone is acting selfishly?

What will we do if someone is being selfish or disruptive?
How will we resolve conflicts?
What consequences will we set for moderately problematic behavior?
What consequences will we set for more severe problematic behavior?

What is our relationship to adults and other groups?

How will we work with our facilitator or other supporting adults?
Are we part of a larger group? If so, how will we work with that larger group to get things done?
How will we work with other groups?